

Clark County Team Academy

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Tuesday, April 06, 2004 6:00 p.m.

Agenda

Meeting called to order at 6:10 p.m. President Dr. Becky Pintar took roll of Board Members. 7 present 2 absent. Judy Kroshus requested that we have a telephone conference with the staff that could not make it from the North. Dr. Pintar Introduced Gary Waters President of State Board of Education who asked to speak. Mr. Waters spoke of the encouragement of innovative school instruction and the need for more schools. Mr. Waters stated that he looks to our school as innovators and asks for any comments or suggestions relating to charter schools. Mr. Waters is concerned about distance education and the regular school districts. The state does not want those districts to interfere with the charter school systems with distance education. Mr. Waters advised that the State Board of Education fully supports our Board of Directors and their decision making process, does not want to interfere with the running of the school and has confidence that the Board of Directors will make the right decisions for the school. Dr. Pintar advised that all of the board members are somehow involved with juveniles and their education and have their best interest in mind when dealing with the school. Dr. Pintar advised that the school is new and Mr. Mitchell, his staff as well as the Board Members are new to this process. Responsible to follow state laws, fiscal responsibility and responsibility to the students of the charter school. Special meeting was called to address certain issues that have become prominent with the charter school. # 1 is fiscal responsibility. The telephone call was connected to the staff in the north. Dr Pintar advised that our count came in very late and with fewer students than we thought. Not enough DSA money to keep operating as before. Rules given to audience.

Statement by Frank Mitchell

Letter Attached

Statement by Judy Kroshus

Packet Attached

Cathi Tuni asked to speak. She wanted to speak about PERS. Dr. Pintar advised that she would have to bring that up at a future meeting where it was on the agenda.

Stephanie Bunch asked to speak. She is concerned with the students. She wants to be sure her seniors are taken care of.

Vice Principal Steve Jensen asked to speak.. Advised that per staffing we cannot afford to operate as usual. Feels that staffing should be proportional to student number.

1. Discussion and possible action to employ a certified public accountant to complete certain accounting reports on behalf of the Governing Board for CCTA.

Resume from Charles Meyer \$60 per hours. Resume attached. Tompkins and Peters CPA firm. Needs \$ 2,000 retainer. Est. 3 to 4 weeks. Mr. Meyer can start right away. Mr. Meyer has done may audits for governmental agencies. Has done work for Laurie Wright’s husband. Dr. Gillis feels board should move quickly. Motion made to hire by Dr Gillis second by Laurie Wright.

Vote taken 6 aye, 0 nay.

2. Discussion and possible action to require Nevada Education Consultants and Theresa Brushfield to reimburse CCTA for leased space.

Ginger Mitchell from NEC asked to speak	Packet attached
Theresa Brushfield asked to speak	Letter attached

Dr. Becky Pintar makes a motion to draw up a contract with NEC and Adult Care Consultants based on statements given tonight.

Laurie Wright wants to make sure that all the “in-kind” services provided by NEC and Theresa Brushfield are acknowledged, as well as an accounting of students serviced by both.

Motion is seconded 6 aye and 0 nay. Motion passes.

3. Discussion and possible action to recognize the Nevada Classified School Employees Association, American Federation of Teachers, Local 6181, AFL-CIO for recognition as the exclusive bargaining representative for employees of CCTA located in Reno.

Mike Osborn of the Union asked to speak. He advised that he has brought the cards signed by the employees. Letter given to Frank Mitchell is attached. Dr. Pintar advised that since they didn’t have much information and depending on agenda item # 4 makes a motion to table the item until the next board meeting, motion is seconded and passed. Mike Osborn asked when the next board meeting would be. Dr. Pintar advised that she thinks it will be the first week in May. Mike Osborn advised that he is not in a position to give legal advice and he is not a lawyer but if the agenda item is continued that long the board my want to look at the NRS and the NAC 288 before it is continued too far.

Motion to table until next meeting made. Motion seconded 6 aye 0 nays. Motion passed.

4. Discussion and possible action for staff reductions due to lack of funding for the North campus of CCTA, located in Reno, Nevada.

Original Budget discussed Attached

First it was going to be a dual Charter and that was not allowed. Then it was to be two charters, but the north did not get their charter. With the DSA count coming in so late and low our budget changed. 400 were the estimate, but then it was 252 and now 230. From 2 million to 1.4 million. The federal grant is still not in. \$1,130,000 is DSA \$212,000 is still pending. Two geographical areas two different programs. The reason for distance education is so that our staff does not have to travel. North is not as efficient in servicing students. Collaboration agreement in the beginning. Attached. \$762,000 forecasted for the North, but we only received \$333,000. CCTA is \$391,00 in the black, North is almost \$ 100,000 in the red at this date. At the end of the year it would be about \$ 330,000 in the red.

Mr. Mitchell asked to give 3 scenarios as to how the school could cut budget. Budget # 1 If we continue on as we are, we will be in the red about \$ 200,000. Budget # 2 would cut support staff of the North we would still be in the red \$68,000 and the last scenario budget # 3 cut teachers and staff in the North we would be in the red about \$ 7,000.

NAC 288.150

Covered under the CCSD agreement. Governing Board can layoff for lack of work or money, paragraph 5 of subsection 2. NAC 1a The governing board can decide on layoffs by geographic location. Same with the support staff. Governing Board maintains the authority to determine the area for layoffs as long as they are because of lack of money or work.

Linda Compton asked if we close the north would the students be serviced by the south. Mr. Mitchell advised that we are a distance learning school and he has been working with Ms. Kroshus to get all of the students in the north on-line. Ms. Kroshus asked to speak. Ms. Kroshus advised that 27 of their students are either off line or combination students and if their educational plan is changed in April she can promise that the school will be sued. Ms Kroshus stated that in Mr. Mitchell's memo that stated work from the north can be done in the south, in her opinion, and her attorney agrees with her and they will file suit accordingly, that Mr. Mitchell's memo removes geographic location as an issue. Then seniority comes into factor.

Dr. Pintar advises of the three budgets with the added provision that the special education teacher in the north be retained. Dr. Pintar has inquired if there would be a major disruption would the staff in the south be able to service the students in the north and Mr. Mitchell has assured her that they can and are ready and willing to make sure the educational continuity is not disrupted.

Dr. Gillis wanted to know if the budgets reflect the impounds and costs for teachers through the end of the year. The budgets do reflect these costs. Ms. Kroshus spoke up about open meeting laws and the fact that according to the laws they must be personally notified, given 21 days before the meeting. Dr. Pintar advised that Ms. Kroshus is referring to the disciplinary laws and not for layoffs. Dr. Pintar and Laurie Wright stated that if we run out of money we would have to close the doors. Mr. Mitchell wants to clarify if the budgets contain the monies still needed for employees if laid off. Theresa Brushfield has negotiated to defer payments with vendors. All vendors have agreed to defer payments. Dr. Pintar pointed out that the school has a three-year lease and we have to look at the bigger picture. We have to look at the future of the school. Laurie Wright advised that we need to keep the special ed teacher in the north. The motion was made to layoff all employees of the north with the exception of the special education teacher and all students reassigned to the south. Dr. Gillis would like to know if they realize that if things go as they are the whole school would close. Would like to know what they would do. Ms. Kroshus was asked the question and she replied that she gave them that information. Dr. Pintar advised that Ms. Kroshus was unable to make recommendation for cuts. Ms. Kroshus stated that she was asked for 10% and 30% cuts. Ms. Kroshus advised that the 10% cut was the error found in payroll and her 30% cut would be the employee benefits donated back to the school. Dr. Pintar advised that she didn't think it was legal for employees to donate their benefits. Ms. Kroshus stated that they could be given their benefits then give them back as a donation like Ms. Brushfield does. Ms. Kroshus stated that they donate their PERS. Ken Meyer stated that that a 30% cut overall would still shut down the school. Dr. Pintar stated that fiscal educational and fiscal accountability is imperative. The total fiscal responsibility needs to be investigated and Dr. Pintar wants to amend the motion to look at all contracts north and south to see what the Clark County Team Academy board has approved and is fiscally responsible for and pay those bills accordingly and to close the building. The Motion is seconded and voted on. 5 aye 1 nay. Motion passes. Dr. Pintar advised that they did not choose an effective date. Sharon McKearn asked if they have enough information about the outstanding amounts to make an informed decision. Dr. Pintar advised that those figures would increase and not decrease when those bills are figured out. No counter motion offered. Mr. Mitchell advised in their packet is a complete list of bills paid and unpaid by both the north and south. The Washoe unpaid bills are not included in the budget. Some of the South bills are in the budget because parts of them have been negotiated to pay next year. Dr. Pintar wants to amend the motion to say effective date be the end of April. Motion is seconded. Ken Meyer states that giving them until the end of April gives the teachers notice. A question was asked of the effective date.

April 30, 2004. The motion was seconded and voted on 4 aye 2 no, the motion is passes. Dr. Pintar is directing Frank and Judy to work together to make sure all the students' transition for all but special ed students go smooth. Next meeting is tentatively set for the beginning of May. Dr. Pintar adjourned the meeting at 8:19 p.m.

Board Attendees:

Absent/Present

Pres Dr. Becky Pintar	Present
Vice Pres Dr. Fred Gillis	Present
Treasurer Ken Meyer	Present
Administrator Frank Mitchell	Present
Mark Schofield	Absent
Linda Compton	Present
Laurie Wright	Present
Kathleen Dambro	Absent
Sharon McKearn	Present

Others attending:

Jeanne Gardner	Ginger Mitchell	Theresa Brushfield	Dr. Brian Keene
Christine Johnson	Mary Latham	Lisa Bennett	Gary Waters
Mike Osborn	Bob Potter	Barbara Ianni	Steve Jensen
Yolanda A. Trevino	Ron Suetta	Cathi Tuni	Stephanie Bunch
Patricia Federizo	Judy Kroshus		